

SOUTH HACKENSACK BOARD OF EDUCATION
Regular Meeting Minutes
Monday, August 23, 2021

A regular meeting of the Board of Education was held on Monday, August 9, 2021. Meeting was held in-person and remotely through the use of electronic equipment.

The meeting was called to order at 7:00 p.m. by the President, Mr. Donatello

Mr. Donatello read the following statement:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interests is discussed or acted upon.

Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of this meeting to be given to the public and the press on July 19, 2021. Said notices was posted at the South Hackensack Municipal Building, in the Lobby of Memorial School, and the South Hackensack School District Website.

Roll call was taken by Elizabete Schaefer, Board Secretary, and the following members responded to their names:

Present: Ms. Davis, Mr. Donatello, Ms. Paladino, Mrs. Regan, Mr. Tornambe, Mr. Yannetti

Absent: Mr. Lemonie

Also Present: Elizabete Schaefer, Mr. Chirichella, Dr. Hayes

Approximately 3 people in attendance

Mr. Donatello led the Board in the Flag salute

Presentations: Mr. Donatello and Mr. Chirichella discussed the Memorial School Field Improvements plan with the board and citizens. The school is in the process of replacing the current grass soccer field with a turf field. Both the Township of South Hackensack and the South Hackensack Memorial School are part of this improvement plan. Project is scheduled to start sometime in late October, 2021. Mr. Chirichella stated that this is an exciting opportunity both for the district and the whole community of South Hackensack. He thanked the South Hackensack Township Committee and the South Hackensack Board of Education for their support of this project. Mrs. Regan inquired about the mould of dirt and the drainage problem on the soccer field. Mr. Donatello and Mr. Chirichella stated that both these concerns had been discussed with the engineering company overseeing the project and would be taken care of during the project.

Public Discussion on Agenda Resolutions: None

Mr. Donatello read the following statement:

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Approval of Minutes: 6/14/21, 6/28/21, 7/12/21

(On file in the business office) moved by Mrs. Regan, seconded by Mr. Tornambe

Ayes: Mr. Davis, Mr. Donatello, Ms. Paladino, Mrs. Regan, Mr. Tornambe,
Mr. Yannetti
Nays: None
Abstain: Ms. Davis, (6/28/21) Mrs. Regan (7/12/21)
Absent: Mr. Lemonie

Approval of Correspondence: 7/21

(On file in the business office) moved by Mr. Tornambe, seconded by Mrs. Regan

Ayes: Ms. Davis, Mr. Donatello, Ms. Paladino, Mrs. Regan, Mr. Tornambe,
Mr. Yannetti
Nays: None
Abstain: None
Absent: Mr. Lemonie

Report of the Superintendent:

Dr. Hayes opened his discussion by thanking and recognizing the administrative staff for their support during his time at Memorial School. He also thanked the faculty of Memorial School, the custodial staff and a special thank you to the South Hackensack Board of Education members for giving him the opportunity to be a part of Memorial School. Dr. Hayes further stated that it has been an honor for him and wished everyone a successful 2021-2022 school year. On behalf of the board, Mr. Donatello thanked Dr. Hayes for bringing his professionalism, his experience and his knowledge to help the district during the transition.

Mr. Chirichella briefed the board on the summer program that was held in July. He thanked the students, parents and the faculty that participated in the program to make it a successful one. He

discussed the re-opening plans for 2021-2022 school year. He discussed lunch and recess and how the district will be handling this.

Mr. Donatello informed the board of the Joint Board Meeting with Hackensack which is scheduled for October 18, 2021. Since our district has a board meeting the same night, Ms. Davis volunteered to represent our district. Mr. Donatello informed the board that moving forward all board meetings will be held in person in the gym. Mr. Donatello asked if any board members had any questions or comments on the consent agenda. Ms. Davis questioned resolution #28. Mr. Donatello stated that this was a donation from Paramus at no cost to the district.

OLD BUSINESS: None

NEW BUSINESS:

The following resolutions were moved by Mrs. Regan , seconded by Mr. Tornambe
Ms. Davis abstained from Resolution #27

1. Be it Resolved that upon the recommendation of the Interim Superintendent of Schools the South Hackensack Board of Education approve the Comprehensive Equity Plan Statement of Assurance.
2. Be it Resolved that upon the recommendation of the Interim Superintendent of Schools the South Hackensack Board of Education approve Mrs. Carla Moreno as the Affirmative Action Officer for the school year 2021-2022.
3. Be it Resolved that upon the recommendation of the Interim Superintendent of Schools the South Hackensack Board of Education approve the week of September 5th as Suicide Prevention Week.
4. Be it Resolved that upon the recommendation of the Interim Superintendent of Schools the South Hackensack Board of Education approve the appointment of Mr. Silvio Marini as the district's Integrated Pest Management Coordinator for the school year 2021-2022.
5. Be it Resolved that upon the recommendation of the Interim Superintendent of Schools the South Hackensack Board of Education approve Mrs. Carla Moreno as the 504 Coordinator for the school year 2021-2022.
6. Be it Resolved that upon the recommendation of the Interim Superintendent of Schools the South Hackensack Board of Education approve Mrs. Carla Moreno as the "Anti-Bullying" Coordinator for the South Hackensack School District for the school year 2021-2022.

7. Be it Resolved that upon the recommendation of the Interim Superintendent of Schools the South Hackensack Board of Education approve Ms. Nicollette Manresa as the “Anti-Bullying” Specialist for Memorial School for the school year 2021-2022.
8. Be it Resolved that upon the recommendation of the Interim Superintendent of Schools the South Hackensack Board of Education approve the “Crisis Management School Security Drills” for school year 2021-2022.
9. Be it Resolved that upon the recommendation of the Interim Superintendent of Schools the South Hackensack Board of Education approve the district’s “Program of Studies” for the school year 2021-2022.
10. Be it Resolved that upon the recommendation of the Interim Superintendent of Schools the South Hackensack Board of Education approve the district’s “Educational Goals and Outcome and Process Indicators” for the school year 2021-2022.
11. Be it Resolved that upon the recommendation of the Interim Superintendent of Schools the South Hackensack Board of Education approve the district’s “Long Range Plans” for the school year 2021-2022.
12. Be it Resolved that upon the recommendation of the Interim Superintendent of Schools the South Hackensack Board of Education approve the 2019-2020 Self Assessment determining HIB grades report.
13. Be it Resolved that upon the recommendation of the Interim Superintendent of Schools the South Hackensack Board of Education approve the Storage room for the proposed use of a resource Classroom for the school year 2021-2022.
14. Be it Resolved that upon the recommendation of the Interim Superintendent of Schools the South Hackensack Board of Education approve the adoption of Financial Literacy Middle School course curriculum.
15. Be it Resolved that upon the recommendation of the Interim Superintendent of Schools the South Hackensack Board of Education approve the second reading of the Board of Education’s regulations / policies as submitted and as follows:

Alert 223

- 0131 - Bylaws, Policies, and Regulations - Bylaw (M)
- 1521 - Educational Improvement Plans – Bylaw (M) (ABOLISHED)
- 1649 - Federal Families First Coronavirus (COVID-19) Response Act - Policy (M) (ABOLISHED)

- 2421 - Career and Technical Education - Policy
- 2421 - Vocational - Technical Education - Regulation (ABOLISHED)
- 3134 - Assignment of Extra Duties - Policy
- 3142 - Nonrenewal of Nontenured Teaching Staff Member – Policy & Regulation
- 3221 - Evaluation of Teachers - Policy & Regulation (M)
- 3222 - Evaluation of Teaching Staff Members, Excluding Teachers and Administrators - Policy & Regulation (M)
- 3223 - Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals - Policy & Regulation (M)
- 3224 - Evaluation of Principals, Vice Principals, and Assistant Principals - Policy & Regulation (M)
- 4146 - Nonrenewal of Nontenured Support Staff Member – Policy & Regulation
- 5460.02 - Bridge Year Pilot Program – Policy & Regulation (M) (NEW)
- 6471 - School District Travel (M) – Policy & Regulation (M)
- 8561 - Procurement Procedures for School Nutrition Programs - Policy (M)

16. Be it Resolved that upon the recommendation of the Interim Superintendent of Schools the South Hackensack Board of Education approve the contracted services with the South Bergen Jointure Commission for the school year 2021-2022.

Position	# of days per week
School Social Worker	1 day per week
Specials Teacher: Music	5 days per week/P.M. sessions only

17. Be it Resolved that upon the recommendation of the Interim Superintendent of Schools the South Hackensack Board of Education ratify summer hours for the faculty member below to review student health records prior to the beginning of the 2021-2022 school year.

Employee	Not to exceed...
Kristina Rizo	40 hours

****\$35/hour as per the Agreement between the Education Association of South Hackensack and the South Hackensack Board of Education.***

18. Be it Resolved that upon the recommendation of the Interim Superintendent of Schools the South Hackensack Board of Education approve the following request(s) for professional development - faculty will be paid \$35.00/hour for the days school is not in session

Name	Professional Development	Date/Time	Cost
Lauren Boland	Regional Virtual Foundations Level K Launch Workshop	August 24, 2021 9:00am-2:00pm	\$289

19. Be it Resolved that upon the recommendation of the Interim Superintendent of Schools the South Hackensack Board of Education approve the academic credit request(s) below.

Name	College/ University	Course	Session	Credits
Jessica Carroll	NJ City University	ECE/635 Research Early Childhood Education	Fall 2021	3
Jessica Carroll	NJ City University	LTED/641 Reading School Curriculum	Fall 2021	3

20. Be it Resolved that upon the recommendation of the Interim Superintendent of Schools the South Hackensack Board of Education approve the following faculty to perform Lunchroom/Playground Supervision for the school year 2021-2022 at a rate of \$35 per session.

Jessica Carroll	Christina Caporrino
Victoria Giacalone	Elizabeth Higgins
Jaymie Mainieri	Nicholas Ramagli
Lisette Vidal	Patrick Ryan

Frank DiLorenzo	Vanessa McCue
Lora Coban	Lauren Boland

21. Be it Resolved that upon the recommendation of the Interim Superintendent of Schools the South Hackensack Board of Education approve the following faculty members for the self-funded "Bulldog Clubhouse" After School Program for the school year 2021-2022:

Faculty	Position	Rate of Pay
Mary Gould	Coordinator	
Elizabeth DeRogatis	Coordinator	
Jaymie Mainieri	Coordinator	
Elizabeth Schaefer	Treasurer	\$20 per family
	Substitute Teacher	\$20/hour
Veronica Nti	Substitute Teacher	\$20/hour

22. Be it Resolved that upon the recommendation of the Interim Superintendent of Schools the South Hackensack Board of Education appoint the following staff members for the extracurricular teaching duties for school year 2021 -2022 at the negotiated salary agreed upon in the 2020-2024 agreement between the Education Association of South Hackensack and the South Hackensack Board of Education.

Name	Extracurricular Activity
Mr. Ramagli	Boys' Soccer Coach
Mr. DiLorenzo	Boys' Soccer Assistant Coach
Ms. Caporrino	Girls' Soccer Coach
Mrs. McCue	Girls' Soccer Assistant Coach
Ms. DeRogatis and Mr. Ryan	Student Council Advisor
Ms. Giacalone & Ms. Caporrino	Yearbook Advisor
Coaches (rotating schedule)	Sporting Events Monitor
Mr. Ramagli	Sporting Coordinator

23. Be it Resolved that upon the recommendation of the Interim Superintendent of Schools the South Hackensack Board of Education approve Elizabeth DeRogatis as the Breakfast Club Server from 8:00 a.m. - 8:25 a.m. effective September 7, 2021 to June 30, 2022 at a rate of \$17.50/session .

24. Be it Resolved that upon the recommendation of the Interim Superintendent of Schools the South Hackensack Board of Education approve Elizabete Schaefer as the Breakfast Club Substitute Server for the 2021-2022 school year at a rate of \$17.50/session.

25. Be it Resolved that upon the recommendation of the Interim Superintendent of Schools the South Hackensack Board of Education approve all South Hackensack EASH members to perform coverage during their prep period for the school year 2021-2022 at the negotiated salary agreed upon in the 2020-2024 agreement between the Education Association of South Hackensack and the South Hackensack Board of Education.

26. Be it Resolved that upon the recommendation of the Interim Superintendent of Schools the South Hackensack Board of Education approve the job description for Food Service Worker.

27. Be it Resolved that upon the recommendation of the Interim Superintendent of Schools the South Hackensack Board of Education approve the hiring of the following Food Service worker effective September 1, 2021 to June 30, 2022:

Name	Rate of Pay
Amir Davis	\$15.00/ hour 3 hours per day or as needed

28. Be it Resolved that upon the recommendation of the Interim Superintendent of Schools the South Hackensack Board of Education accept the donation of playground equipment from the Township of Paramus.

29. Be it Resolved that upon the recommendation of the Interim Superintendent of Schools the South Hackensack Board of Education approve the hiring of the following Teacher Aides at the salary listed below for the 2021-2022 school year, effective September 1, 2021 to June 30, 2022:

Name	Gross \$
Patricia Capizzi	\$21,420
Mary DeSpirito	\$21,420

30. Be it Resolved that upon the recommendation of the Interim Superintendent of Schools the South Hackensack Board of Education ratify the request for the South Hackensack Strikers to use Memorial School's soccer field for practices Monday-Friday 5:30 to 7:30 p.m. and games on weekends (to be determined) from August 9, 2021 - November 2022.

31. Be it Resolved that upon the recommendation of the Interim Superintendent of Schools the South Hackensack Board of Education approve tuition payments for Special Education students for the 2021-2022 school year.

Student Number	School	Tuition
90038	South Bergen Jointure Commission	\$69,950.00
90046	South Bergen Jointure Commission	\$69,950.00
90022	South Bergen Jointure Commission	\$69,950.00
90024	South Bergen Jointure Commission	\$69,950.00
90044	South Bergen Jointure Commission	\$69,950.00
90040	South Bergen Jointure Commission	\$44,960.00
20125	South Bergen Jointure Commission	\$57,925.00
90032	South Bergen Jointure Commission	\$57,925.00
90041	South Bergen Jointure Commission	\$69,950.00
90035	South Bergen Jointure Commission	\$69,950.00

90031	Tri-Valley Program, Bergenfield	\$73,901.00 <i>includes ESY</i>
90034	Bergen County Special Services	\$78,660.00
90050	Bergen County Special Services	\$62,640.00
90042	Ridgefield School/Slocum Skewes	\$50,416.00 <i>includes ESY</i> <i>One-One Aide</i> \$47,911.00
90014	Ridgefield School/Slocum Skewes	\$64,661.00 <i>includes ESY</i> <i>One-One</i> \$47,911.00
90012	Ridgefield School/Slocum Skewes	\$64,661.00 <i>includes ESY</i>
16100	The CTC Academy, Inc	\$81,842.77
246 308 325 238 656	Bergen County Vocational High School - Paramus	\$27,000.00/student

32. Be it Resolved that upon the recommendation of the Interim Superintendent of Schools the South Hackensack Board of Education approve a \$55.00 event payment to soccer and basketball referees for the 2021-2022 school year.

33. Be it Resolved that upon the recommendation of the Interim Superintendent of Schools the South Hackensack Board of Education approve the following sports schedule for the school year 2021-2022.

Sport / Sporting Event	
Boys' Soccer	September – October
Girls' Soccer	September – October
Coppa Italia Opening Round Games Coppa Italia Championship/Consolation Games	October 2 October 16 <i>Rain date: October 23</i>

34. Be it Resolved that upon the recommendation of the Interim Superintendent of Schools the South Hackensack Board of Education approve the sale of the following Dell Chromebooks at a cost of \$25.00 each

Model	Quantity
3120	19
3180	183

35. Be it Resolved that upon the recommendation of the Interim Superintendent of Schools the South Hackensack Board of Education approve the agreement between Kid Clan Services, Inc and the South Hackensack Board of Education - for Bilingual Speech Evaluations for the 2021-2022 school year . *(on file in the business office)*
36. Be it Resolved that upon the recommendation of the Interim Superintendent of Schools the South Hackensack Board of Education approve the contract between the Bergen County Special Services School District and the South Hackensack Board of Education for Teacher of the Deaf and Hard of Hearing for the school year 2021-2022 for one student in the amount of \$6,600.00. *(on file in the business office)*
37. Be it Resolved that upon the recommendation of the Interim superintendent of Schools the South Hackensack Board of Education ratify Jill Ameiorsano-Crawford to provide Orton Gillingham Approach instruction for student #468 two sessions per week from July 1, 2021 ending August 16, 2021 at a cost of \$75.00 per session.

38. Be it Resolved that upon the recommendation of the Interim Superintendent of Schools the South Hackensack Board of Education ratify the maintenance agreement between Broad USA, Inc and the South Hackensack Board of Education from 07/01/2021 - 06/30/2024. *(on file in the business office)*

39. Be it Resolved that upon the recommendation of the Interim superintendent of Schools the South Hackensack Board of Education ratify the agreement between the Hasbrouck Heights Board of Education and South Hackensack Board of Education for the period July 1, 2021 to June 30, 2022 for shared services.

Business Administrator/Business Office - \$74,987.00

Assistant Technology Coordinator - \$50,839.00

40. Be it Resolved that upon the recommendation of the Interim Superintendent of Schools the South Hackensack Board of Education ratify the agreement between Advanced Assessment Systems, Inc (d/b/a LinkIt) and the South Hackensack Board of Education for the Software License - for the 2021-2022 school year at a cost of \$7,800.00 to be paid with ESSER funds. *(on file in the business office)*

41. Be it Resolved that upon the recommendation of the Interim Superintendent of Schools the South Hackensack Board of Education to ratify the agreement between Horizon Health Staffing Companies and the South Hackensack Board of Education for the 2021-2022 school year. *(on file in the business office)*

42. Be it Resolved that upon the recommendation of the Interim Superintendent of Schools the South Hackensack Board of Education ratify the following Furniture purchase per: NJSA 18A:18A10(a)

State Contract: ED DATA BID #10430 MSRP Furniture 12/10/2020 – 11/30/2021

Lee Distributors Inc.: Purchase Order #100583

(6) Mitchell #NP1227DE 12' Folding mobile cafeteria table with attached benches, standard vinyl T mold and black powder coat painted frame, 17" high benches, 27" high tables, benches to be lapis blue and island green, table tops to be Lowell ash.

Price includes Tailgate/Platform Delivery only

Total - \$10,038.60

43. Be it Resolved that upon the recommendation of the Interim Superintendent of Schools the South Hackensack Board of Education ratify the following mulch purchase per:
NJSA 18A:18A10(a)

Bergen County Co-op Bid# 19-48: Playground Mulch

DTS Trucking LLC/Downes Purchase Order #200145

Total - \$3,000.00

44. Be it Resolved that upon the recommendation of the Interim Superintendent of Schools the South Hackensack Board of Education ratify Del Vecchio Landscaping Inc. to install mulch in the playground area as directed at a cost not to exceed \$2,500.00

45. Be it Resolved that upon the recommendation of the Interim Superintendent of Schools the South Hackensack Board of Education ratify the updated Bill List for June 2021
(Attachment A)

Fund 10	\$	1,000,489.13
Fund 20	\$	18,109.37
Fund 30	\$	0
Fund 40	\$	0
Fund 50	\$	0
Total	\$	1,018,598.50

46. Be it Resolved that upon the recommendation of the Interim Superintendent of Schools the South Hackensack Board of Education approve the Business Administrator to pay August 2021 bills.

47. Be it Resolved that upon the recommendation of the Interim Superintendent of Schools the South Hackensack Board of Education approve the following reports in accordance with NJAC 6A:23-2.11(a) and NJAC 6A:23-2.11(b). (Attachment B)

Board Secretary's Report

Treasurer's Report

Monthly Fund Transfer Report

June 2021

48. Be it Resolved that upon the recommendation of the Interim Superintendent of Schools the South Hackensack Board of Education pursuant to NJAC 6A:23-2.11-4 and upon consultation with district officials, certifies that to the best of its knowledge, no major account of funds have been over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's needs.

49. Be it Resolved that upon the recommendation of the Interim Superintendent of Schools the South Hackensack Board of Education approve the actual payroll for the month of July 2021 in the amount of \$83,639.84 that the President of the Board, the School Business Administrator and the Interim Superintendent be, and they hereby are, authorized to sign warrants up to and including the above.

50. Be it Resolved that upon the recommendation of the Interim Superintendent of Schools the South Hackensack Board of Education approve the estimated payroll for the month of August 2021 in the amount of \$75,000.00 the President of the Board, the School Business Administrator and the Interim Superintendent be, and they hereby are, authorized to sign warrants up to and including the above \$75,000.00

51. Be it Resolved that upon the recommendation of the Interim Superintendent of Schools the South Hackensack Board of Education approve the Bill List for July 2021.

(Attachment C)

Fund 10	\$	363,807.23
Fund 20	\$	1,237.46
Fund 30	\$	0
Fund 40	\$	0
Fund 50	\$	931.63
Total	\$	365,976.32

52. Be it Resolved that upon the recommendation of the Interim Superintendent of Schools the South Hackensack Board of Education ratify a Debt Service Wire Transfer of \$32,697.50 for the payment of interest.

53. Be it Resolved that the Board hereby appoints Jason Chirichella as the Superintendent/Principal from September 1, 2021 through August 31, 2024, in accordance with the employment contract attached hereto.

Roll Call:

Ayes: Ms. Davis, Mr. Donatello, Ms. Paladino, , Mrs. Regan, Mr. Tornambe, Mr. Yannetti
Nays: None
Abstain: None
Absent: Mr. Lemonie

Resolutions Approved

OPEN PUBLIC HEARING: Mrs. Lemonie asked for an overview on how the district has prepared for the reopening of school. Mr. Chirichella stated that most of the measures that were put in place the last school year will be in place for the coming school year. He further stated that the district is following the guidelines from the Department of Education and the State to keep all staff and students safe. Ms. Davis questioned the use of the temperature screeners. Mr. Chirichella stated that he would check with the school nurse who is in contact with the Department of Health, but he stated that temperature screening was not part of the guidelines. Mrs. Lemonie asked if the district had received any money under the American Recovery Plan Grant. Mr. Chirichella stated that the district did. Discussion arose about limiting the amount of visitors in the building. Mr. Chirichella stated that the district will make sure that the district limits the flow of traffic in the building. This will include the drop off of lunches for students which will be addressed with parents when the mailing goes out to all students for the 2021-2022 school year.

Adjournment:

Meeting adjourned at 7:39 p.m.
Moved by Mr. Tornambe, seconded by Ms. Paladino
All in favor
Respectfully submitted,

Elizabete Schaefer
Board Secretary

August 2021 Meeting (July 2021 Correspondence)

To / From	Subject
South Hackensack Board of Education	Covid Exposure Notification