

SOUTH HACKENSACK BOARD OF EDUCATION
Regular Meeting Minutes
Monday, September 18, 2017

A regular meeting of the Board of Education was held on Monday, September 18, 2017, in the Media Center of Memorial School, 1 Dyer Avenue, South Hackensack, New Jersey. The meeting was called to order at 7:30 p.m. by President, Ms. Davis

Ms. Davis read the following statement:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the South Hackensack Board of Education has caused notice of meetings published in The Record by having the date, time and place thereof posted. Notice was also placed on the Bulletin Board in the Municipal Building and in the Lobby of Memorial School.

Roll call was taken by Elizabete Schaefer, Board Secretary, and the following members responded to their names:

Present: Ms. Anzevino, Mr. Aquilina, Ms. Davis, Mr. Donatello, Mr. Perdomo,
Mrs. Regan

Absent: Ms. Paladino

Also Present: Gregorio Maceri, Elizabete Schaefer, Mrs. Thom

Ms. Davis led the Board in the Flag salute

Presentations: None

2 people in attendance

Public Discussion on Agenda Resolutions: None

Ms. Davis read the following statement:

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Approval of Minutes: None

Approval of Correspondence: None

Report of the Superintendent:

Mr. Maceri opened his report by giving the board the current enrollment which increased from the previous reported number. Mr. Maceri stated that he had met with DF Gibson, regarding moving the main office and the business office upstairs and making the current offices additional classrooms. He will be addressing this matter again with the board once an estimate is put in place. Other matters discussed was the date for Back to School Night which is scheduled for September 21, 2017, the presentation of district test scores which Mr. Maceri would be going over on October 2, 2017, the NJ School Boards Meeting at Maggianos, October 4, 2017 and the NJSBA conference to be held on October 23 through October 26, 2017. Ms. Schaefer informed the board about their mandated training and if any board would like to attend the conference that would be a good time to complete the training in person. Mr. Maceri also provided the dates for the "Coppa Italia" which will be held on October 14 and October 21, 2017.

Mr. Maceri then continued his report by asking the board if there were any questions or comments on any of the resolutions presented and discussed at the workshop meeting of September 11, 2017. Ms. Schaefer asked to have Resolution #22 tabled due to reports not being completed in time. No comments or questions were voiced on any of the resolutions.

OLD BUSINESS: None

NEW BUSINESS:

The following resolutions were moved by Mr. Aquilina, seconded by Mr. Donatello

Resolution #22 was tabled

Resolution #4 –Ms. Davis – Abstained

Ms. Anzevino – No

1. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the following for the school year 2017-2018:
(Attachment A)

The monthly district calendar

2. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve reimbursement of the Principal's Account in the amount of \$558.50

Description	Amount
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Garfield Lumber & Millworks	\$400.00
Scripps National Spelling Bee	\$158.50

3. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education ratify the hiring of the following faculty:

Name	Position	Effective Dates	Salary/Rate
Kelly Chinchar	Library Aide	September 1, 2017 – June 30, 2018	\$19.00/hour
Cono “Nicky” Collova	Teacher Aide	September 1, 2017 – June 30, 2018	\$18,000/year <i>No benefits</i>
Emily Fersch	Teacher Aide	September 1, 2017 – June 30, 2018	\$18,000/year <i>No benefits</i>

4. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the hiring of Michael Marini as a maintenance worker from October 1, 2017 to June 30, 2018.

Annual Salary for School Year 2017-2018	Prorated Rated Salary from 10/1/17-6/30/18
\$41,000.00	\$30, 750.03

5. Be it Resolved that upon the recommendation of the Superintendent of Schools that the South Hackensack Board of Education approve the conference room as temporary instructional space.
6. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the Superintendent / Principal Merit Goals for the school year 2017-2018. *(as presented)*
7. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the week of October 2nd as Week of Respect.
8. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the week of October 16th as School Vandalism and Violence Awareness Week.
9. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the district’s 2017-2018 Long Range Plan for educational programs / services evaluation (five year schedule). *(as presented)*
10. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the district’s 2017-2019 Mentoring Plan. *(as presented)*

11. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the district's 2017-2018 Professional Development Plan. *(as presented)*

12. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the first reading of the Board of Education's regulations/policies as submitted and as follows: *(as presented)*

P 2700	Services to Nonpublic School Students (M) (Revised)
P & R 7100	Long-Range Facilities Planning (M) (Revised)
P & R 7101	Educational Adequacy of Capital Projects (Revised)
P 7102	Site Selection and Acquisition (Revised)
R 7102	Site Selection and Acquisition (New)
P 7130	School Closing (Revised)
P 7300	Disposition of Property (Revised)
R 7300.1	Disposition of Instructional Property (Abolished)
R 7300.2	Disposition of Land (Revised)
R 7300.3	Disposition of Personal Property (Revised)
R 7300.4	Disposition of Federal Property (Revised)

13. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the Applied Behavioral Analysis Training Agreement between Region II and the South Hackensack School District. *(as presented)*

14. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the following staff members to provide supervisory coverage at Memorial School when the Superintendent is not on-site.

Ms. Constance Truncali	Supervisor certificate
Mr. Jason Chirichella	Principal certificate
Ms. Tricia Smith	Supervisor certificate
Mr. Frank DiLorenzo	Supervisor & Principal certificate
Mrs. Carla Moreno	Supervisor & Principal certificate

15. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve Ms. Constance Truncali as the "Anti-Bullying" Coordinator for the district and Ms. Tricia Smith as the "Anti-Bullying" Specialist for Memorial School.

16. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education appoint the following staff member for the extracurricular teaching duty for school year 2017 - 2018 at the negotiated salary agreed upon in the 2017 – 2020 agreement between the Education Association of South Hackensack and the South Hackensack Board of Education.

Name	Extracurricular Activity
Mr. Masullo	Robotic / STEAM Advisor
Mrs. Turtoro	Science Fair (<i>time frame is January through March and all projects must be done outside of classroom instruction time</i>)

17. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the amended substitute list for the 2017-2018 school year. (*Attachment B*)
18. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve a \$52.00 event payment to soccer referees for the 2017 – 2018 school year.
19. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the following requests for professional leave:

Name	Topic	Date	Cost
Kelly Marrella Laura Criscione	Multi-Sensory Reading Strategies	October 2, 2017	FREE
Kelly Marrella Rita Liggio	Leading a Novel Study	February 12, 2018	FREE
Kelly Marrella	BCEA Luncheon / Workshop	September 26, 2017	FREE
Debbie Watts Elizabeth Higgins Jaymie Mainieri	NGSS – Teaching Through Student Exploration: Grades K-2	December 4, 2017	FREE
Rita Liggio	SBJC – Multisensory Techniques	October 2, 2017	FREE
Jaymie Mainieri	Multi-Sensory Reading	October 2, 2017	FREE

	Strategies: Grades K-5		
Laura Criscione	Paramus Coaching Consortium	September 21, 2017 October 26, 2017 November 28, 2017 December 14, 2017 January 19, 2018 February 22, 2018 March 23, 2018 May 31, 2018	FREE
Laura Criscione	New Jersey Department of Education Coaching Consortium	November 21, 2017 March 28, 2018	FREE
Lisette Vidal	Art Educators of NJ Conference	October 2 & 3, 2017	\$200.00
Frank DiLorenzo	Technology in Math Classroom	November 13, 2017	FREE
Frank DiLorenzo	Flipped Classroom	February 2, 2018	FREE
Valentine Thom <i>*Approved June 26, 2017</i>	NJ Science Convention	October 24 & 25, 2017	\$295.00 <i>Amend Title III Funds: \$12.00</i>

20. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the following requests for academic credit:

Faculty Member	University	Course	Credits	Cost
Laura Criscione	Marygrove College	EDU 568	3	\$200.00 / credit
Laura Criscione	Marygrove College	Meeting the Needs of All Students	3	\$200.00 / credit

21. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the Business Administrator to pay September 2017 bills.

22. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the following reports in accordance with NJAC 6A:23-2.11(a) and NJAC 6A:23-2.11(b). (*Attachment C*)

Board Secretary's Report

Treasurer's Report

Monthly Fund Transfer Report

July 2017

23. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education pursuant to NJAC 6A:23-2.11-4 and upon consultation with district officials, certifies that to the best of its knowledge, no major account of funds have been over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's needs.

24. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the actual payroll for the month of August 2017 in the amount of \$73,905.46 that the President of the Board, the School Business Administrator and the Superintendent be, and they hereby are, authorized to sign warrants up to and including the above.

25. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the estimated payroll for the month of September 2017 in the amount of \$266,000.00 the President of the Board, the School Business Administrator and the Superintendent be, and they hereby are, authorized to sign warrants up to and including the above \$266,000.00

26. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the Bill List for August 2017.

(*Attachment D*)

Fund 10	\$	301,597.46
Fund 20	\$	614.69
Fund 30	\$	0
Fund 40	\$	72,797.50
Fund 50	\$	0
Total	\$	375,009.65

Void checks 041575 and 041576

27. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the services of the Bergen County Health Department for the mandated Blood Borne Pathogen training and for the administration of the Hepatitis B immunizations for all new employees for the school years 2017-2019. This resolution includes the approval of the administrative fee per person and, if necessary, the appropriate overtime pay for the participants.

Roll Call:

Ayes: Ms. Anzevino, Mr. Aquilina, Ms. Davis, Mr. Donatello, Mr. Perdomo,
Mrs. Regan

Abstain: None

Absent: Ms. Paladino

Resolutions Approved

OPEN PUBLIC HEARING: Mr. Falato addressed the board regarding issues that his daughter is having with certain students in her class. He stated that this has been an ongoing matter since last school year and it continues. He feels his daughter has been harassed and bullied and he wanted to bring this matter before the board. His daughter had issues over the summer where there was damage done to his and her property. The police were involved in this matter. Mr. Falato stated that some of the bullying and harassment is done on social media. Mr. Maceri stated that he understands that Mr. Falato is frustrated as a parent, like any other parent would be, but the school did take the appropriate measures when the incidents happen in the 2016-2017 school year. Mr. Maceri stated that the incident over the summer was a police matter and was being taken care through the police department. Students involved in the incidents at school were disciplined based on the code of conduct. Mr. Maceri stated that he could not go into full discussion in public regarding this matter, but students involved were suspended. Mr. Maceri stated that an investigation is always done once matters are brought to his attention. Mr. Falato stated that the district did follow procedures but he felt that not enough was done to make his daughter feel comfortable coming to school. Mr. Maceri stated if there is a case of cyber bullying where evidence is brought to the school by either the parent or the student and that evidence shows that it was happening outside of the school and is affecting what is happening inside the school he stated yes then it absolutely becomes a school matter and it will be addressed with all parties involved and the right discipline will be put in place. Mr. Maceri stated he was not aware of any incident in the current school year until today, when Mr. Falato showed up at the board meeting to address it. Mr. Maceri stated that if this matter was brought to him right when it happened he would have done an immediate investigation. Mr. Maceri stated that he cannot discipline on a matter that the police are involved in. He was made aware of the situation but the matter was being handled by the police. Also one of the individuals involved over the summer incident was not a South Hackensack resident. Mr. Maceri reinforced the importance of screenshots of any posted information either via text, snapchat, Facebook on any other social media website/apps be saved. This gives the district evidence of the incidents which then can be addressed with the appropriate staff and the board attorney if necessary. The board attorney will get involved and give the district the appropriate

protocol. Ms. Davis thanked Mr. Falato for attending the board meeting and voicing his concerns. She stated that the district will continue to protect all students and make them feel comfortable and safe coming to school. Mr. Maceri stated that the law regarding the definition of bullying does not do justice for people who are targeted. The law did not go far enough to protect and he does not agree with the definition of the law. He stated that this frustrates parents and educators but the procedures need to be followed by the law.

PRIVATE SESSION:

Ms. Anzevino motioned, Mr. Donatello seconded, to Private session @8:16 p.m. – Personnel and Student Matters.

Whereas, in accordance with provision of the New Jersey Open Public Meetings Act, the South Hackensack Board of Education wishes to meet in Private Session for the purposes of discussing matters of confidential nature relating to Personnel and Student Matters

Now, Therefore Be it Resolved, that the South Hackensack Board of Education adjourn to Private Session for the purpose of discussing such matters, and

Be It Further Resolved, that the public be informed of these matters as soon as the need to remain confidential is no longer necessary at a future date to be determined.

Mr. Aquilina motioned, Ms. Anzevino seconded, to return to public session @8:39 p.m.

Adjournment:

Meeting adjourned at 8:39 p.m.

Moved by Mr. Aquilina seconded by Ms. Anzevino

All in favor

Respectfully submitted,

Elizabete Schaefer
Board Secretary

September Meeting (August Correspondence)

No correspondence