

SOUTH HACKENSACK BOARD OF EDUCATION
Regular Meeting Minutes
Monday, May 8, 2017

A regular meeting of the Board of Education was held on Monday, May 8, 2017, in the Lunch Room of Memorial School, 1 Dyer Avenue, South Hackensack, New Jersey. The meeting was called to order at 7:30 p.m. by President, Ms. Davis

Ms. Davis read the following statement:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the South Hackensack Board of Education has caused notice of meetings published in The Record by having the date, time and place thereof posted. Notice was also placed on the Bulletin Board in the Municipal Building and in the Lobby of Memorial School.

Roll call was taken by Elizabete Schaefer, Board Secretary, and the following members responded to their names:

Present: Ms. Anzevino, Mr. Aquilina, Ms. Davis, Mr. Donatello, Ms. Paladino, Mr. Perdomo,
Mrs. Regan

Absent: None

Also Present: Gregorio Maceri, Elizabete Schaefer, Mrs. Marrella, Mr. DiLorenzo and Board Attorney Vittorio LaPira

Ms. Davis led the Board in the Flag salute

Presentations: None

Approximately 40 people in attendance

Public Discussion on Agenda Resolutions: None

Ms. Davis read the following statement:

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light

of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Open Public Hearing: Meeting was opened to citizens @7:33 p.m.

Several Parents addressed the board regarding the incident that occurred at the district back in October 19, 2016 when Mr. Masullo disconnected the loud speaker in his computer Lab which resulted in the students that were in his computer class to miss a bomb threat and therefore did not evacuate the building. The parents were upset that this incident was not addressed with them when the incident occurred and once it was published and posted on social media that is when they found out about Mr. Masullo and what had happened and that he would be returning to his position as a teacher at Memorial School in September 2017. The parents felt that due to him being tenured he is protected and felt that was more important than the safety of the students. Parents were upset that no criminal charges were filed against him and are angry that an arbitrator would allow him to come back. Parents felt that Mr. Masullo could no longer be trusted as he refused to take responsibility for his actions and covered up the incident. Parents did not feel safe having their children in his class when he returns and asked the school how they are going to move forward after this incident so that it does not ever happen again. Mr. LaPira the school board attorney stated that he feels the frustration of the parents as so does the board but due to confidentiality on this matter, information could not be provided more than what was available from the State of New Jersey Department of Education that came out regarding the tenure charges. Mr. Masullo was suspended without pay until September 2017, when he will be reinstated as a teacher. He will not be entitled to a pay raise or compensated for lost wages. Mr. LaPira explained the legal procedure of this matter and informed the public that the board was clearly disappointed on the arbitrator's decision. Mr. Maceri stated that he did hear what everyone had to say on this matter and their concerns. The district will do a process of checking the speaker systems and that they are working properly and have not been tampered with. He assured the parents that he would be speaking to the staff about the consequences when the safety drills are not followed. Mr. Maceri informed that the parents that the safety and security of the students is his number one priority. He informed the parents that the district does 2 safety drills a month, a fire drill and a safety drill that needs to be followed by all staff members. Regarding the question on what training the district will provide to staff, Mr. Maceri stated that he would sit down with this employee and go over the expectations of the district and to make sure that the safety and security of the students and staff is not to be jeopardized. He further stated that the district took the appropriated action regarding this matter unfortunately the penalty was not the penalty the board felt was appropriate. Mr. Maceri stated that he wants the parents to know that the district shares their frustration and that the board is passionate about the decisions they made pursuing this matter, even though the outcome was not in their favor. He further stated that it is now our duty as a district to sit and figure out what is appropriate to make sure the community feels safe and that the community has trust in us as a board, him as the Principal and Superintendent and our teaching staff. Mr. Maceri stated that he believes when parents state "that we have to work as a community" sometimes it is very frustrating in a very personal level when we are not able to discuss certain matters with the community. Mr. Maceri stated that he appreciates everybody coming out and what everybody had to say. He stated that he had empathy with the parent's anger and in time what he asks is that the parents and community trust that we will come together as a board to be able to make the decisions we need to make which is that everybody in the district is safe and doing the right thing for this district. Mr. LaPira stated that Mr. Masullo's and the board's position are all explained in the arbitrator's decision. Mr.

Maceri stated that the things that the citizens are bringing up regarding accountability is to please first understand that the arbitrator's decision is very recent and its a decision that the board and him will be sitting and discussing on what we think the best avenue is going to be to help everybody feel that their children will be safe. He further stated that any other options that the board can take regarding this matter will be addressed with the board attorney. Right now the district has to abide by the arbitrator's decision, even though this was not what the district wanted as the outcome. Ms. Davis together with the board thanked the citizens for coming out to the meeting and appreciates their presence and that the board understands their frustration and their concerns. She further stated that the children's safety is the district's number one priority and the district will continue to make sure that all safety procedures are followed.

Approval of Minutes: 4/3/17, 4/10/17, 4/27/17

(On file in the business office) moved by Ms. Anzevino, seconded by Mr. Aquilina

Roll Call:

Ayes: Ms. Anzevino, Mr. Aquilina, Ms. Davis, Mr. Donatello, Ms. Paladino,
Mr. Perdomo, Mrs. Regan
Abstain: None
Absent: None

Approval of Correspondence: 4/2017

(On file in the business office) moved by Ms. Anzevino, seconded by Ms. Paladino

Roll Call:

Ayes: Ms. Anzevino, Mr. Aquilina, Ms. Davis, Mr. Donatello, Ms. Paladino,
Mr. Perdomo, Mrs. Regan
Abstain: None
Absent: None

Report of the Superintendent:

Mr. Maceri opened his report by giving the board the dates of various functions going on in the school. He provided the current enrollment. Mr. Maceri then continued his report by asking the board if there were any questions or comments on any of the resolutions presented and that were reviewed at the workshop meeting of May 1, 2017. Ms. Anzevino inquired about resolution #13 regarding the hiring of faculty members and non-tenured teachers. Mr. Maceri stated our intention is to have all non-tenured teachers returning in 2017-2018 but due to teachers' negotiations and budgetary reasons sometimes there needs to be reduction in force. Mr. Maceri stated that was not his intention and hopefully will be able to rehire all non-tenured staff. This decision will be addressed at a later meeting. No other questions or comments were voiced on any other resolutions.

OLD BUSINESS: None

NEW BUSINESS:

The following resolutions were moved by Ms. Anzevino, seconded by Mr. Aquilina

1. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the following for the school year 2016-2017:
Accept Monthly Discipline Report

Month	In-School Suspensions
September 2016	0
October 2016	1
November 2016	0
December 2016	0
January 2017	1
February 2017	0
March 2017	0
April 2017	0

2. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the following for the school year 2016-2017:

Accept Monthly Superintendent HIB Report and approves the actions recommended by the Superintendent for the following incidents: (if applicable)

Month	HIB Incidents
September 2016	0
October 2016	0
November 2016	0
December 2016	1
January 2017	0
February 2017	0
March 2017	0
April 2017	0

3. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the following for the school year 2016-2017:
(Attachment A)

The monthly district calendar

4. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the reimbursement of the Principal's Account in the amount of \$297.00.

Description	Cost
2 nd Grade Field Station Dinosaur	\$297.00

5. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the receipt of the tables that were donated by the Township Committee and Senior Citizens Club.
6. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education to rescind the following request(s) for academic credit which was approved on December 12, 2016:

Name	Course	Session	Credit(s)
Jennifer Zanelli	Graduate School Nurse/Health Education Practicum	Fall 2017	6

7. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education to approve the following request(s) for academic credit:

Name	Course	Session	Credit(s)
Jennifer Zanelli	Health Disparities Among Diverse Populations	Fall 2017	3

8. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the following request(s) for professional development:

Name	Professional Development	Date	Cost
Jennifer Zanelli	BLS Renewal	June 27, 2017	\$70.00

9. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the following field trips:

Grade	Trip	Date	Time
Kindergarten	Crayola Factory	June 9, 2017	8:45 a.m. – 3:00 p.m.

10. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the second and final reading of the Board of Education's policies and regulations submitted and as follows (*as presented*):

- P0000.01 Introduction (M) (Revised)
- P0000.02 Introduction (M) (Revised)
- P2415.06 Unsafe School Choice Option (M) (Revised)
- P2464 Gifted and Talented Students (M) (Revised)
- P2622 Student Assessment (M) (Revised)
- P3160 Physical Examination (M) (Revised)
- R3160 Physical Examination (M) (Revised)
- P4160 Physical Examination (M) (Revised)
- R4160 Physical Examination (M) (Revised)
- P5116 Education of Homeless Children (Revised)
- R5116 Education of Homeless Children (Revised)
- P8350 Records Retention (New)

11. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the hiring of the following faculty members at the salaries listed below for the 2017-2018 school year, effective July 1, 2017 to June 30, 2018:

Custodians	2017-2018	Longevity	Other	Gross \$
Marini, Silvio	60,363	1,200		61,563
Parisi, James	60,363	1,200	10,000	71,563
Polanco, Marcos	55,908	566.67 (pro-rated)		56,475

12. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the hiring of the following faculty members at the salaries listed below for the 2017-2018 school year, effective July 1, 2017 to June 30, 2018:

*Salary is pending contract negotiations

Administration	2016-2017	Longevity	Other	Gross \$
Gonzalez, Priscilla	48,204			48,204
Stefano, Evelyn	30,000			30,000
Schaefer, Elizabete	53,596	1,200	7,200	61,996
Maceri, Gregorio	133,900			133,900
Truncali, Constance	129,901			129,901

13. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the hiring of the following faculty members at the salaries listed below for the 2017-2018 school year, effective September 1, 2017 to June 30, 2018:

*Salary is pending contract negotiations

Teachers	Step	2016-2017	Longevity	Other	Gross \$
Caporrino, Christina	BA4	50,246		600	50,846
Chirichella, Jason	MA8	62,158			62,158
Coban, Lora	MA30 6	69,432			69,432
Criscione, Laura	BA4	50,246			50,246
D'Elia, Susan	MA13A	77,621	4,300		81,921
DiLorenzo, Frank	MA 30 11	80,244			80,244
Gould, Mary	MA30 8	72,823			72,823
Hartmann, Theresa	MA30 16	96,582	4,300		100,882
Higgins, Elizabeth	MA30 17	101,992	4,500		106,492
Kipp, Gina	OG	104,080	4,500	1,000	109,580
Liggio, Rita	MA16	86,248	4,300		90,548
Marrella, Kelly	MA30 9a	76,427	4,300		80,727
Masullo, Christopher	MA30 16	96,582			96,582
Moreno, Carla	MA30 5	68,827			68,827
Murphy, Lori Ann	MA10	69,580	4,300		73,880
Petrella, Michele	MA2	55,091			55,091
Castillo, Tatjana	MA4	58,251			58,251
Thom, Valentine	BA3	49,357		300	49,657
Turtoro, Anne	MA30 6	69,432			69,432
Vidal, Lisette	MA+30 13	86,750			86,750
Watts, Deborah	MA30 14	88,883	4,300		93,183

14. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the following faculty members for the “self-funded” After School Program for the school year 2017-2018:

Name	Position	Rate of Pay
Mary Gould	Coordinator	
Elizabeth Higgins	Coordinator	
Elizabeth Schaefer	Treasurer	\$10.00 per family

15. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the Business Administrator to pay May 2017 bills.

16. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the following reports in accordance with NJAC 6A:23-2.11(a) and NJAC 6A:23-2.11(b). (*Attachment B*)

Board Secretary’s Report
 Treasurer’s Report
 Monthly Fund Transfer Report
 March 2017

17. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education pursuant to NJAC 6A:23-2.11-4 and upon consultation with district officials, certifies that to the best of its knowledge, no major account of funds have been over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district’s needs.

18. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the actual payroll for the month of April 2017 in the amount of \$247,973.02 that the President of the Board, the School Business Administrator and the Superintendent be, and they hereby are, authorized to sign warrants up to and including the above.

19. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the estimated payroll for the month of May 2017 in the amount of \$260,000.00 the President of the Board, the School Business Administrator and the Superintendent be, and they hereby are, authorized to sign warrants up to and including the above \$260,000.00

20. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the Bill List for April 2017.

(Attachment C)

Fund 10	\$	412,051.99
Fund 20	\$	5,302.04
Fund 30	\$	0
Fund 40	\$	0
Fund 50	\$	5,734.62
Total	\$	423,088.65

21. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the purchase of Memorial Day Monument Flowers note to exceed \$55.00.

(Ceremony - May 29th, 2017 at 11:00 a.m.)

22. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education hold and advertise a Special Year End Meeting of the South Hackensack Board of Education on June 26, 2017 at 7:00 p.m.

Roll Call:

Ayes: Ms. Anzevino, Mr. Aquilina, Ms. Davis, Mr. Donatello, Ms. Paladino,
Mr. Perdomo, Mrs. Regan

Abstain: None

Absent: None

Resolutions Approved

PRIVATE SESSION:

Mrs. Regan motioned, Mr. Aquilina seconded, to Private session @8:50 p.m. -- Personnel and Matters with attorney/client privileges

Whereas, in accordance with provision of the New Jersey Open Public Meetings Act, the South Hackensack Board of Education wishes to meet in Private Session for the purposes of discussing matters of confidential nature relating to Personnel and Matters with attorney/client privileges.

Now, Therefore Be it Resolved, that the South Hackensack Board of Education adjourn to Private Session for the purpose of discussing such matters, and

Be It Further Resolved, that the public be informed of these matters as soon as the need to Remain confidential is no longer necessary at a future date to be determined.

Mrs. Regan motioned, Ms. Paladino seconded, to return to public session @9:14 p.m.

Adjournment:

Meeting adjourned at 9:18 p.m.

Moved by Mrs. Regan, seconded by Ms. Paladino

All in favor

Respectfully submitted,

Elizabeth Schaefer
Board Secretary