

SOUTH HACKENSACK BOARD OF EDUCATION
Special Year End Meeting Minutes
Thursday, June 22, 2023

A special year end meeting of the Board of Education was held on Thursday June 22, 2023, in the Gymnasium of Memorial School, 1 Dyer Avenue, South Hackensack, New Jersey.

The meeting was called to order at 6:00 p.m. by the President, Ms. Paladino

Ms. Paladino read the following statement:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interests is discussed or acted upon.

Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of this meeting to be given to the public and the press on June 16, 2023. Said notices were posted at the South Hackensack Municipal Building, in the Lobby of Memorial School, and the South Hackensack School District Website.

Roll call was taken by Elizabeth Schaefer, Board Secretary, and the following members responded to their names:

Present: Mr. Donatello, Ms. Paladino, Mr. Paladino, Mr. Tornambe

Absent: Ms. Davis, Mr. H. Yannetti, Mr. T. Yannetti

Also Present: Elizabeth Schaefer, Mr. Chirichella

Ms. Paladino led the Board in the Flag salute

PRIVATE SESSION:

Mr. Tornambe motioned, Mr. Donatello seconded, to Private session @6:01 p.m. – Personnel/CSA Evaluation

Whereas, in accordance with provision of the New Jersey Open Public Meetings Act, the South Hackensack Board of Education wishes to meet in Private Session for the purposes of discussing matters of confidential nature relating to Personnel/CSA Evaluation.

Now, Therefore Be it Resolved, that the South Hackensack Board of Education adjourn to Private Session for the purpose of discussing such matters, and

Be It Further Resolved, that the public be informed of these matters as soon as the need to Remain confidential is no longer necessary at a future date to be determined.

Mr. Tornambe motioned, Mr. Paladino seconded, to return to public session @6:28 p.m.

Public Discussion on Agenda Resolutions: None

Ms. Paladino read the following statement:

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

OLD BUSINESS: None

NEW BUSINESS:

The following resolutions were moved by Mr. Paladino, seconded by Mr. Tornambe

EDUCATION

1. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the updated ARP Safe Return to School Plan.
2. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the School-Based Behavioral Threat Assessment Team for 2023-2024:

<u>Faculty Member Name</u>
Jason Chirichella
JoAnne Zahn
Laura Schreck

Nicollette Manresa
Carla Moreno

3. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the 2022-2023 SOA regarding the NJDOE testing of lead in drinking water.
4. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the submission of the School Security Drill Statement of Assurance SOA. *(on file Superintendent's office)*
5. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the donation from Gilead Sciences of school and office supplies and laboratory storage cabinets for the science room.

SPECIAL EDUCATION

NONE

PERSONNEL

6. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the hiring of the following tenure staff members at the salaries listed below for the 2023-2024 school year, effective July 1, 2023 to June 30, 2024.

Staff	2023-2024	Longevity	Other	Gross
Stefano, Evelyn	\$44,092			\$44,092
Schaefer, Elizabete	\$84,277	\$4,800		\$89,077

7. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the hiring of the following non-tenure staff members at the salaries listed below for the 2023-2024 school year, effective July 1, 2023 to June 30, 2024.

Staff	2023-2024	Longevity	Other	Gross
Kropp, Stephanie	\$66,564			\$66,564
Zahn, JoAnne	\$115,031			\$115,031

8. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the hiring of the following School Security Officer for the summer program effective July 5, 2023 to July 28, 2023:

Name	Rate of Pay
Laura Schreck	\$28/ hour

9. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the hiring of the following School Security Officer effective September 1, 2023 to June 30, 2024:

Name	Rate of Pay
Laura Schreck	\$30/ hour

**pending contract*

10. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the payout for the following stipend for the school year 2023-2024.

Staff	Position	Rate of Pay
Stephanie Kropp	Coordinator of the School Nutrition Program	\$3,000

11. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the appointment of the Interim Director of Special Services at a per diem rate listed below for the 2023-2024 school year, effective July 1, 2023 to June 30, 2024.

Name	Per Diem Rate
Lynne Crawford	\$500.00/day - 2 days per week

**pending paperwork*

12. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the hiring of the following non-tenure staff members at the salaries listed below for the 2023-2024 school year, effective September 1, 2023 to June 30, 2024:

Faculty	Gross \$
Chinchar, Kelly	\$22.00/hour
DeVito, Joanne	\$25,171
Estrada, Keun@suk	\$25,171
Nti, Veronica	\$29,965

13. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the request for carryover of vacation days for the staff members below:

Elizabeth Schaefer	5.5 vacation days to carry over
JoAnne Zahn	3.5 vacation days to carry over

POLICY

NONE

FINANCE

14. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the agreement between the South Bergen Jointure Commission and the South Hackensack Board of Education for the 2023-2024 school year for the use of Classrooms July 6, 2023 through July 28, 2023 at a cost of \$12,305.00 *(on file in the business office)*
15. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the Linkage Agreement between the South Bergen Jointure Commission and the South Hackensack Board of Education for the 2023-2024 school year from September 1, 2023 and ending June 30, 2024 at a cost of \$258,460.00. *(on file in the business office)*

16. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the contract between Delta Dental of New Jersey, Inc and the South Hackensack Board of Education effective July 1, 2023 - June 30, 2026 at the rates as follows:

Coverage	Monthly Charges
One Party	\$74.15
Two Party	\$143.76
Three Party	\$243.90

17. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the Business Administrator to pay additional June 2023 bills.
18. Be it Resolved that the Board of Education approve the Business Administrator to approve bids, approve account transfers, pay bills, approve construction change orders, in between board meeting on an emergency basis with lists of such bids, transfers, payments, construction change orders subject to presentation and ratification at the next business meeting of the board.
19. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the following grant amendments for Title I and Title III for the 2022-2023 school year carryover funds:

Title III Funding

Original:	Amended:	Change:
\$9603.00	\$10,935.00	\$1,332.00
*20-241-100-600-00	Instructional Supplies	\$500.00
*20-241-100-300-00	Instruction Purchased Services	\$832.00

Title I-A Funding

Original:	Amended:	Change:
\$76,795.00	\$77,283.00	\$488.00
*20-231-100-600-00	Instructional Supplies (Consumables)	\$488.00

Roll Call:

Ayes: Mr. Donatello, Ms. Paladino, Mr. Paladino, Mr. Tornambe
Nays: None
Abstain: None
Absent: Ms. Davis, Mr. H. Yannetti, Mr. T. Yannetti

Resolutions Approved

OPEN PUBLIC HEARING: Mr. Paladino discussed the donation from Gilead Sciences that was approved at tonight's meeting. He suggested if the district was taking on any big items such as furniture that we contact the South Hackensack Mayor or the Township Clerk to have the DWP assist the district. Mr. Paladino welcomed Mrs. Crawford to the district and wished her all the best for the upcoming school year. He discussed the current positions that are still opened for the 2023-2024 school year. Mr. Chirichella informed the board that the district is working on getting these positions filled as soon as possible. Mr. Paladino suggested bringing back the school security office on a full time basis. The district will discuss further on this matter and what will be feasible. Mr. Paladino suggested having a policy in place to have an annual re-registration of students. The other issue is the busing to and from Hackensack High School. There are too many out of district students riding the bus and therefore resident students are walking due to overcrowding. Ms. Schaefer stated that bus passes are given out to South Hackensack students so the bus drivers have to be vigilant in checking each student's pass. If students don't have a bus pass they should not be allowed on the bus. Ms. Schaefer further stated that it is very hard to control what goes on at Hackensack when the students are getting on the bus. She suggested having someone at the post at Hackensack to control the overcrowding as well as having the bus passes checked by the bus driver before getting on. Ms. Paladino welcomed Mrs. Crawford and is looking forward to working with her to help the district. Ms. Paladino stated that the "Parent and Student Handbook" needs to be one of the main focus during the summer to address some of the concerns and issues that were discussed by the faculty during the last board meeting. She also suggested that all staff and faculty park in the parking lot behind the school when school is in session and that this should be enforced for the 2023-2024 school year. Mr. Chirichella congratulated Mrs. Crawford on her appointment to Memorial School and looked forward to working with her. Mr. Chirichella asked the board to consider changing the July and August board meetings. Board was in agreement for different dates and suggested a 6:00 p.m. meeting would be better.

Adjournment:

Meeting adjourned at 6:44 p.m.
Moved by Mr. Paladino, seconded by Mr. Tornambe
All in favor
Respectfully submitted,

Elizabete Schaefer
Board Secretary