

SOUTH HACKENSACK BOARD OF EDUCATION
Regular Meeting Minutes
Monday, April 11, 2022

A regular meeting of the Board of Education was held on Monday, April 11, 2022, in the Gymnasium of Memorial School, 1 Dyer Avenue, South Hackensack, New Jersey.

The meeting was called to order at 7:01 p.m. by the President, Ms. Paladino

Ms. Paladino read the following statement:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interests is discussed or acted upon.

Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of this meeting to be given to the public and the press on **December 17, 2021**. Said notices was posted at the South Hackensack Municipal Building, in the Lobby of Memorial School, and the South Hackensack School District Website.

Roll call was taken by Elizabete Schaefer, Board Secretary, and the following members responded to their names:

Present: Ms. Davis, (entered at 7:48) Ms. Paladino, Mr. Paladino, Mr. Tornambe,
Mr. H. Yannetti, Mr. T. Yannetti

Absent: Mr. Donatello

Also Present: Elizabete Schaefer, Mr. Chirichella, Mr. LaPira Board Attorney

4 people in attendance

Ms. Paladino led the Board in the Flag salute

Private Session:

Mr. Tornambe motioned, Mr. H. Yannetti seconded to Private session @7:11 p.m. – Personnel

Whereas, in accordance with provision of the New Jersey Open Public Meetings Act, the South Hackensack Board of Education wishes to meet in Private Session for the purposes of discussing matters of confidential nature relating to Personnel

Now, Therefore Be it Resolved, that the South Hackensack Board of Education adjourn to

Private Session for the purpose of discussing such matters, and

Be It Further Resolved, that the public be informed of these matters as soon as the need to Remain confidential is no longer necessary at a future date to be determined.

Mr. H. Yannetti motioned, Mr. T. Yannetti seconded, to return to public session @7:56 p.m.

Presentations: None

Public Discussion on Agenda Resolutions: None

Ms. Paladino read the following statement:

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Approval of Minutes: 3/14/22, 3/23/22

(On file in the business office) moved by Mr. Paladino seconded by Mr. H. Yannetti

Ayes:	Ms. Davis, Mr. Donatello, Ms. Paladino, Mr. Paladino, Mr. Tornambe, Mr. H. Yannetti, Mr. T. Yannetti
Nays:	None
Abstain:	None
Absent:	None

Approval of Correspondence: 3/22

(On file in the business office) moved by Ms. Davis seconded by Mr. T. Yannetti

Ayes:	Ms. Davis, Mr. Donatello, Ms. Paladino, Mr. Paladino, Mr. Tornambe, Mr. H. Yannetti, Mr. T. Yannetti
Nays:	None
Abstain:	None
Absent:	None

Report of the Superintendent:

Mr. Chirichella opened his discussion by giving the board the current enrollment for the district which is at 266 students. Mr. Chirichella shared some good news with the board regarding the best attendance for the month of March which went to Ms. DeRogatis Kindergarten class. He discussed the virtual Honor assembly for the third marking period that was held today and was happy to report that there were a total of 55 students that received honors and 21 students with high honors. He congratulated all the students on their hard work. Other matters discussed included the QSAC visit which went well. He thanked the central office staff for all their hard work in preparation of this visit. The negotiations for the custodian's contract are progressing and the next meeting with the board committee and EASH is scheduled for May 5, 2022. The buildings and grounds committee attended the meeting on March 24, 2022 for both the roof and turf field update. Ms. Paladino asked if any board members had any questions on the consent agenda. Ms. Davis questioned resolution #10 regarding the resignation of Mrs. Moreno. Mr. Chirichella stated that she is resigning from her current position but not from the district. No other comments or questions were voiced on any other resolutions presented.

OLD BUSINESS: None

NEW BUSINESS:

The following resolutions were moved by Mr. Tornambe seconded by Mr. Paladino

EDUCATION

1. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the following for the school year 2021-2022:
Accept Monthly Discipline Report

<u>Month</u>	<u>In-School Suspensions</u>
September 2021	0
October 2021	1
November 2021	1
December 2021	1
January 2022	0
February 2022	3
March 2022	0

2. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the following for the school year 2021-2022:

Accept Monthly Superintendent HIB Report and approves the actions recommended by the Superintendent for the following incidents: (if applicable)

<u>Month</u>	<u>HIB Incidents</u>
September 2021	0
October 2021	1
November 2021	0
December 2021	0
January 2022	0
February 2022	0
March 2022	0

3. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the following for the school year 2021-2022:
The Monthly District Calendar (Attachment A)*
4. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the district calendar for the school year 2022-2023. *(Attachment B)*
5. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the amended district calendar for the school year 2021-2022.
- * The last day of school will be June 17, 2022.*
6. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the Strikers' request to use Memorial School's side field for soccer drills on Tuesdays, Wednesdays and Thursdays from 5:30 p.m.- 8:00 p.m. starting April 12, 2022 to June 30, 2022.

7. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the following virtual professional development for:

<u>Faculty</u>	<u>Professional Development</u>	<u>Date</u>	<u>Cost</u>
Christopher Masullo	The Learning Factory LLC Professional Learning Board Classroom Management for Positive Behaviors Ethical Conduct in Education	3/25/2022 and 3/29/2022	\$78.00

SPECIAL EDUCATION

8. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the agreement between Synergy Home Care of Bergen County and the South Hackensack Board of Education for a one-to-one aide for Student ID# 48235 at a cost of \$32.00/hour for a total of 6 hours per day, 5 days per week when school is in session effective April 25, 2022 to June 10, 2022.

PERSONNEL

9. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the hiring of the following tenure staff members at the salaries listed below for the 2022-2023 school year, effective July 1, 2022 to June 30, 2023.

Staff	2022-2023	Longevity	Other	Gross
Chirichella, Jason	\$181,560			\$181,560
Stefano, Evelyn	\$41,400			\$41,400*
Schaefer, Elizabete	\$77,625	\$4,400		\$82,025*

*pending contract negotiations

10. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the resignation of the individuals listed below.

Carla Moreno	Director of Curriculum and Instruction
Rebecca Herz	Teacher Aide

11. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the extra curricular stipend for Melissa Taveras for rehearsal of a special chime performing group that will learn the National Anthem in the chimes to be performed during the graduation ceremony at a rate of \$35.00/hour not to exceed 10 hours.
12. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the amended unpaid FMLA leave for faculty #0302 effective April 1, 2022 to June 17, 2022 per doctor's letter on file.
13. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve Evan Calendrillo as a substitute health teacher effective April 4, 2022 through June 17, 2022 with an hourly rate differential of \$2.75 per period X 2.67 periods per week.

POLICY

14. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the first reading of the Board of Education's regulations / policies as submitted and as follows: *(as presented)*

Alert 227 – Coming Soon

- 1648.14 – Safety Plan for Healthcare Settings in School Buildings – COVID-19 - Policy (M) **(ABOLISHED)**
- 1648.15 - Recordkeeping for Healthcare Settings in School Buildings – COVID-19 - Policy (M) **(NEW)**
- 2415.04 - Title I – District – Wide Parent and Family Engagement - Policy (M)
- 2416.01 – Postnatal Accommodations for Students - Policy (M) **(NEW)**
- 2417 - Student Intervention and Referral Services Policy (M)
- 2461 - Special Education/Receiving Schools - Policy (M)
- 2461.06 – Special Education/Receiving Schools – Appropriately Certified and Licensed Staff - Regulation (M)
- 2461.09 – Special Education/Receiving Schools – Statewide and District-Wide Assessment Programs - Regulation (M)

- 2461.10 - Special Education/Receiving Schools – Full Educational Opportunity - Regulation (M)
- 2461.12 - Special Education/Receiving Schools – Length of School Day and Academic Year - Regulation (M)
- 2461.14 - Special Education/Receiving Schools – Amending Policies, Procedures, the Services Provided, or the Location of Facilities - Regulation (M)
- 2461.15 - Special Education/Receiving Schools – Operation of an Extended Academic Year Program - Regulation (M)
- 2461.19 - Special Education/Receiving Schools – Behavior Modification Program- Regulation (M)
- 3161 - Examination for Cause - Policy
- 4161 - Examination for Cause - Policy
- 5512 - Harassment, Intimidation, and Bullying – Policy (M)
- 7410 - Maintenance and Repair – Policy & Regulation (M)
- 7410.01 - Facilities Maintenance, Repair Scheduling, and Accounting – Regulation (M)
- 8420 - Emergency and Crisis Situations – Policy (M)
- 9320 - Cooperation with Law Enforcement Agencies – Policy & Regulation (M)

FINANCE

15. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the attached resolution authorizing the South Hackensack Board of Education to enter into a cooperative pricing agreement with NJEdge.Net, Inc (*Attachment C*)
16. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the summer contracted services with the South Bergen Jointure Commission (*on file in the business office*)
17. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the Business Administrator to pay April 2022 bills.
18. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the following reports in accordance with NJAC 6A:23-2.11(a) and NJAC 6A:23-2.11(b). (*Attachment D*)
 - Board Secretary's Report
 - Treasurer's Report
 - Monthly Fund Transfer Report
 - February 2022

19. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education pursuant to NJAC 6A:23-2.11-4 and upon consultation with district officials, certifies that to the best of its knowledge, no major account of funds have been over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's needs.
20. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the actual payroll for the month of March 2022 in the amount of \$346,074.69 that the President of the Board, the School Business Administrator and the Superintendent be, and they hereby are, authorized to sign warrants up to and including the above.
21. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the estimated payroll for the month of April 2022 in the amount of \$350,000 the President of the Board, the School Business Administrator and the Superintendent be, and they hereby are, authorized to sign warrants up to and including the above \$350,000.
22. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the Bill List for March 2022.

(Attachment E)

Fund 10	\$ 807,667.99
Fund 20	\$ 26,985.95
Fund 30	\$ 0
Fund 40	\$ 0
Fund 50	\$ 5,677.40
Total	\$ 840,331.34

23. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education advertise and approve holding the Public Hearing for discussion/adoption of the 2022-2023 school budget on April 26, 2022, at 7:00 p.m.

Roll Call:

Ayes: Mr. Davis, Ms. Paladino, Mr. Paladino, Mr. Tornambe, Mr. H. Yannetti,
Mr. T. Yannetti
Nays: None
Abstain: Ms. Davis - Resolution #10
Absent: Mr. Donatello

Resolutions Approved

OPEN PUBLIC HEARING: Ms. Pipito and Mr. Redd addressed the board in regards to an incident with a staff member and their son. Ms. Pipito felt that the district had not resolved this matter in the proper way and was not happy with the outcome. Mr. LaPira addressed the parents and their concerns. He stated that public employees have privacy rights that includes us discussing them in public session, but that the board is aware of this incident and has taken measures to address it. The board is in receipt of the communications that the parents had sent to the district and Mr. LaPira stated that please don't assume that what you see on the agenda is the only conclusion to this matter. This matter has been investigated and will be handled. The board will prepare a response to the parents in the form of a letter regarding this matter. Mrs. Lemonie inquired about state testing and when it would start in the district for Grades 3 to 8. Mr. Chrichella stated that it begins on May 2, 2022.

Adjournment:

Meeting adjourned at 8:17 p.m.

Moved by Mr. Tornambe, seconded by Ms. Davis

All in favor

Respectfully submitted,

Elizabeth Schaefer

Board Secretary